2017 Rocky Mountain Public Media, Inc. KTSC-TV Annual EEO Public File Report

For the period December 1, 2016 - November 30, 2017

This report lists all fulltime vacancies filled during the reporting period for Rocky Mountain Public Broadcasting Network, Inc.'s Denver Station Employment Unit, consisting of KRMA-TV (Denver) and KUVO-FM (Denver).

Full-Time Vacancies (all located in Denver, Colorado, unless otherwise noted):

Job Title	Date Posted	Total Interviewed	Recruitment Sources (and Total Number Referred by Recruitment Source)	Source of Hire
Development Officer – Colorado Springs	06/16/2017	12	Andrew Hudson Job Board (4), Colorado Nonprofit Association (4), Connecting Colorado (1), CareerPage, Mypbs.org, Rmpbs.org/Jobs (1), Handshake.com, CPB (2), Colorado Women's Chamber of Commerce, La Voz Newspaper, ACCColorado.org, Denver Indian Center, Mi Casa Resource Ctr, Business Professional Women of Colorado, Native American Rights Fund, Colorado Media School	www.rmpbs.org

Recruitment Sources

Colorado Women's Chamber of Commerce

1350 17th Street, #100 Denver CO 80202 303-458-0200

www.cwcc.org

Colorado Nonprofit Association

789 Sherman St #240 Denver CO 80203 303-832-5710

https://coloradononprofits.org

Connecting Colorado

633 17th Street #201 Denver CO 80202

https://www.connectingcolorado.com

Colorado Broadcasters Association

333 W Hampden Ave #400 Englewood CO 80110 720-536-5427

Andrew Hudson's Job Board

5130 S Hanover Way Englewood CO 80111 720-350-4359

www.andrewhudsonsjobslist.com

Corporation for Public Broadcasting

401 9th Street NW Washington DC 20004 202-879-9600 https://www.cpb.org

National Association of State Broadcasters

2333 Wisconsin St NE Albuquerque NM 87110 505-881-4444

http://www.nasbaonline.net

National Association of Black Journalists

1100 Knight Hall #3100 College Park MD 20742 301-405-0248

http://www.coloradobroadcasters.org

Asian American Journalists Association

5 Third Street #1108 San Francisco CA 94103 415-346-6343

http://www.aaja.org

Current

6930 Carroll Avenue #625 Tokoma Park MD 20912 301-270-7240 https://current.org

Regis University

3333 Regis Blvd Denver CO 80221 1-877-812-5965

www.regis.edu

Investigative Reporters and Editors

141 Neff Annex Columbia MO 65211 573-882-2042 https://www.ire.org

http://www.nabj.org

National Association of Hispanic Journalists

1050 Connecticut Ave NW Washington DC 20026

http://www.nahj.org

Metropolitan State University of Denver

890 Auraria Parkway Denver CO 80204 303-556-2400

https://www.msudenver.edu

Denver Chamber of Commerce

1445 Market Street Denver CO 80202 303-534-3200

https://denverchamber.org

TV Jobs

Broadcasters Employment Services PO Box 4116 Oceanside CA 92052 800-374-0119 http://tvjobs.com

Handshake

Career Services

Center for Community

N352 133 UCB

Boulder CO 80309

303-492-6541

https://www.colorado.edu/career/internshipjob-search/handshake

Asian Chamber of Commerce

924 W Colfax Ave #104G

Denver CO 80204

303-595-9737

www.acccolorado.org

Society of Broadcast Engineers

9102 N Meridian Street #150

Indianapolis, IN 46260

317-846-9000

http://www.sbe.org/

Career Page

60 Venture Drive #8

Toronto, Ontario M1B3S4

416-283-0107

http://www.careerpage.org

Rocky Mountain Public Media

1089 Bannock Street

Denver CO 80204

303-892-6666

www.rmpbs.org

Emails

Denver Indian Center, Inc

Mi Casa Resource Center

Business Professional Women of Colorado

Pat@denverindiancenter.org

dgarcia@micasaresourcecenter.org

president@bpwcolorado.org

Native American Rights Fund Colorado Media School Katrina@narf.org
tcuff@beonair.com
dbyrd@beonair.com

La Voz, Hispanic Owned Bilingual Publication My PBS http://www.lavozcolorado.com

www.mypbs.org

Referring Agencies:

Organizations may request to be added to our job opening mailing list. Those that have requested notification are marked with an asterisk (*) and have been notified of all openings since they made the request.

Resource	Contact Name	Contact Information

FCC Designated Supplemental Outreach Activities

Initiative	Involvement
Internship Program	Designed to assist High School students in acquiring skills needed for broadcast employment. (5) Arrupe Jesuit High School
Participation in events and programs sponsored by educational institutions relating to career opportunities in broadcasting	RMPM provides student opportunities in our News Internship Program. The program had 23 interns participate in FY17-18. (5) Arts District () COEX () Insight
Community events to inform and educate the public as to broadcasting employment opportunities	RMPM conducted 45 station tours to various groups, including educational, community organizations, etc.
Other programs designed to promote outreach generally	RMPM participates in community recruitment opportunities.

	Diversity Recruiters Network February 15, 2017 and August 9, 2017 United Career Fairs, Inc 10/18/2017
Training to management level personnel on ensuring equal employment opportunity and preventing discrimination	EEO training will be completed in early FY18. It was not conducted in FY17 due to changes in leadership. Anti-Harassment training is scheduled for 12/12/17, this is required for all employees.